



2015-2018 STRATEGIC DIRECTION

INTRODUCTION

Welcome to our College Strategic Plan which is the blueprint for school improvement and learning. It is the result of full and frank consultation with all community members including staff, students, parents and governance bodies such as the College Board, Haven Board and Parish representatives. It is hope filled and hinged upon the Edmund Rice Education Australia Touchstones. Quality strategic leadership in schools ultimately leads to improved outcomes for students. The College Executive and staff is charged with creating authentic actions which accord with the various statements within this plan, and which must lead to improved outcomes for the College community and its members.

Dr Michael Slattery

CONTEXT

St Edward's Christian Brothers' College was established in 1953 by the Christian Brothers and has provided quality Catholic secondary education for boys over the last 61 years. It is located in an idyllic setting on the foreshores of Caroline Bay and comprises a campus of 7 hectares. St Edward's is a comprehensive high school where the average enrolment is 1040 boys and the total staff, including support staff, is 120. St Edward's is a Christian Brothers College conducted in the traditions of Edmund Rice, and is part of the network of 43 Edmund Rice Education Australia schools which are guided in the pursuit of excellence by the Charter for Edmund Rice Schools. This Charter advocates the four touchstones of: Liberating Education, Gospel Spirituality, Justice and Solidarity and Inclusive Community. These touchstones provide the framework for the strategic directions of St Edward's College into the future. St Edward's has developed facilities of exceptional quality to assist in the educational and spiritual formation of 'Young Men Who Achieve'.

At St Edward's the focus is on holistic education, where learning opportunity is paramount. All members of the community are challenged to focus their learning in the areas of spirituality, pastoral care, sport, leadership, curriculum, and extra-curricular activities. St Edward's aims to strike a desirable balance between the pursuit of academic excellence in all Key Learning Areas and the provision of strong vocational training across a wide range of curriculum offerings. St Edward's has a rich tradition in sport, providing social outreach to those less fortunate, and developing close links to the Central Coast community. St Edward's governance structure includes an advisory College Board, Parents and Friends Association and an Old Boys Association. St Edward's also conducts the Haven Education Centre in Terrigal which provides alternative education to students from all Central Coast schools who are experiencing problems in coping with mainstream education.

VISION STATEMENT

The vision of St Edward's is to provide a holistic Catholic education in a contemporary and fulfilling environment that develops in young men a social conscience, empowering them to contribute positively to society.



MISSION STATEMENT

St Edward's Christian Brothers' College is a Catholic School in the Edmund Rice tradition. Our purpose is to promote excellence in learning and teaching in a climate of faith and pastoral care. This prompts us to embrace the teachings of Jesus and to be compassionate in our service to others in an environment where young men achieve.

MISSION FRAMEWORK

Our mission is to develop in its members' the evangelising mission of the universal Catholic Church. St Edward's gives emphasis to liberation through the empowering service of education for the sake of the kingdom and the promise of abundant life for all.



FIDE AC SCIENTIA

(THROUGH FAITH AND KNOWLEDGE)

To fulfil its mission, St Edward's College gives emphasis to a genuine spiritual life that is built on joy, compassion and hope. The education that St Edward's provides is built on the cornerstone of Christ, the tradition of the Church in education, the Charism of Blessed Edmund Rice and the continuing power of the Holy Spirit. Religious education, faith development experiences and social justice experiences are fundamental components of a St Edward's education.

St Edward's provides a curriculum attentive to the needs of each person. The teaching and learning experiences at St Edward's are relevant, authentic, dynamic and creative. All members of St Edward's are expected to work to the best of their ability to realise their potential and to strive for individual excellence. St Edward's provides a sound learning culture that enables students to experience success within a safe and healthy environment. St Edward's is a place where ordinary boys achieve extraordinary things.

THE VALUES

St Edward's College is a spiritual community built on the Catholic ethos expressed in the ministry of Jesus Christ. By our words and deeds we honour the living Gospel through the charism of Blessed Edmund Rice as expressed in the Charter for Catholic Schools in the Edmund Rice Tradition.





RESPECT

At St Edward's College we aim to demonstrate respect for ourselves, the St Edward's community, traditions and the environment.

COMMITMENT

St Edward's College community is committed to social justice and service, quality education and individual and community growth, inspired by our Catholic ethos and our Edmund Rice tradition.

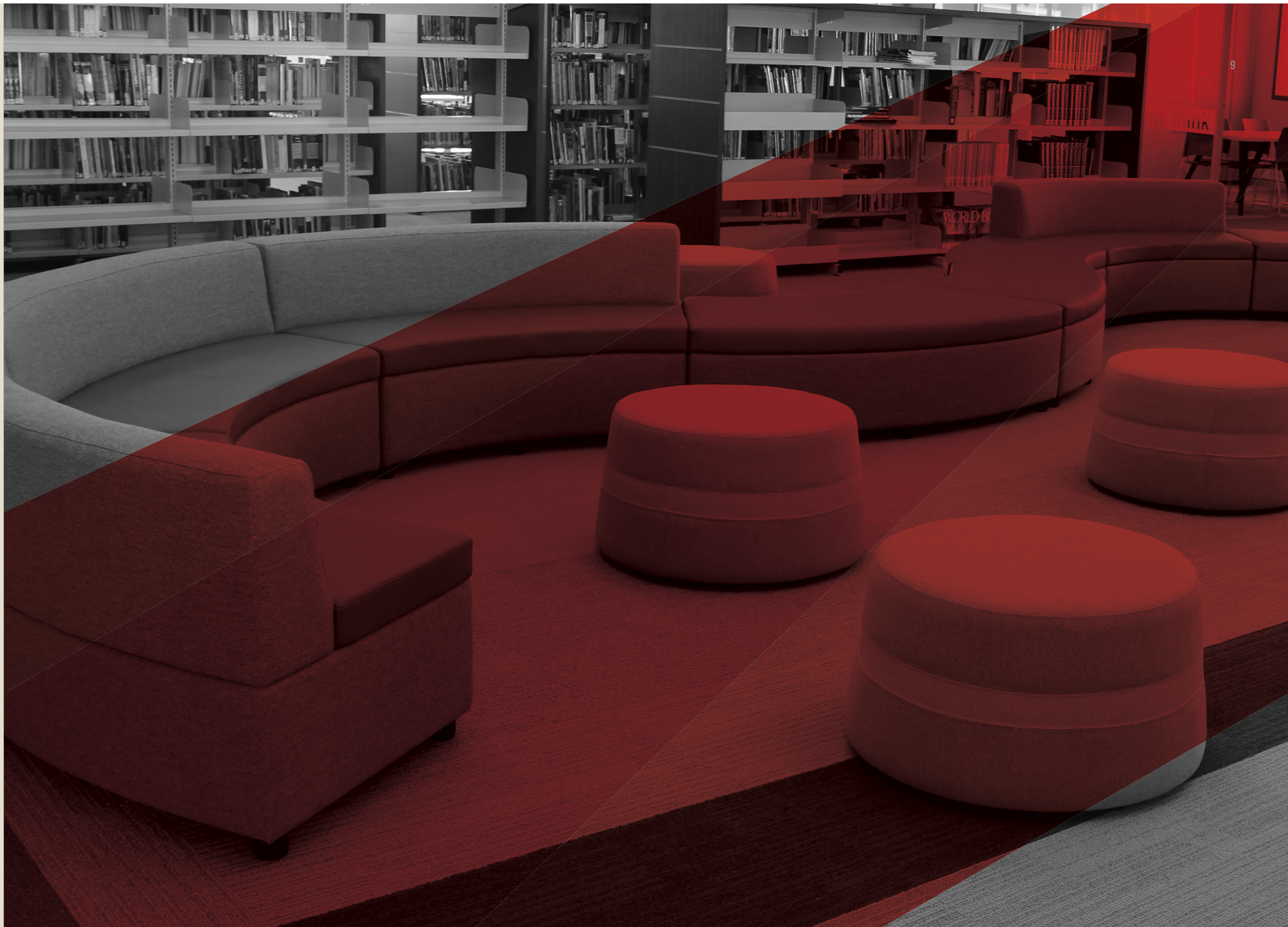
The Values, Vision and Mission of St Edward's guide the strategic directions of the College into the future. These strategic directions are expressed under the four EREA touchstones of: Liberating Education, Gospel Spirituality, Justice and Solidarity and Inclusive Community.

LIBERATING EDUCATION

We open hearts and minds, through quality teaching and learning experiences, so that through critical reflection and engagement each person is hope filled and free to build a better world for all.

As a Catholic school in the Edmund Rice tradition throughout 2015-2018 we will:

- Consolidate learnings from the previous strategic plan by continuing to research best practice, and provide opportunities that enhance contemporary teaching and learning.
- Provide relevant professional development opportunities that align with the Australian Professional Teaching Standards to support staff in achieving teaching and learning excellence.
- Research and implement strategies that are designed to promote independent learning in our students.
- Use data analysis to inform whole school decision making, school improvement, enhance teaching, and learning and support all staff in providing effective feedback to students and parents.
- Research and implement strategies that are designed to create flexible learning opportunities and promote differentiation within the learning environment.







INCLUSIVE COMMUNITY

Our community is accepting and welcoming, fostering right relationships and committed to the common good.

As a Catholic school in the Edmund Rice tradition throughout 2015-2018 we will:

- Consolidate and enhance the collaborative partnerships between St Edward's College, the Haven Education centre, the College Board, Parents and Friends Association, College Old Boys and the wider community, to continue to improve the quality of education provided at St Edward's.
- Continue to promote the diverse opportunities that the College offers boys in their all-round development as young men.
- Acknowledge the unique history, service and contribution of the Christian Brothers in education locally and globally.
- Maintain and nurture the Pastoral Care of each individual in the College community as demonstrated in the Gospel teachings.
- Expand links with St Joseph's Catholic Girls High school through professional and social interactions.
- Promote social inclusion and acceptance of diversity within the school and wider community.
- Develop cross cultural perspectives including the traditional ownership and cultural heritage of Indigenous peoples of Australia.

GOSPEL SPIRITUALITY

We invite people into the story of Jesus and strive to make his message of compassion, justice and peace a living reality within our community.

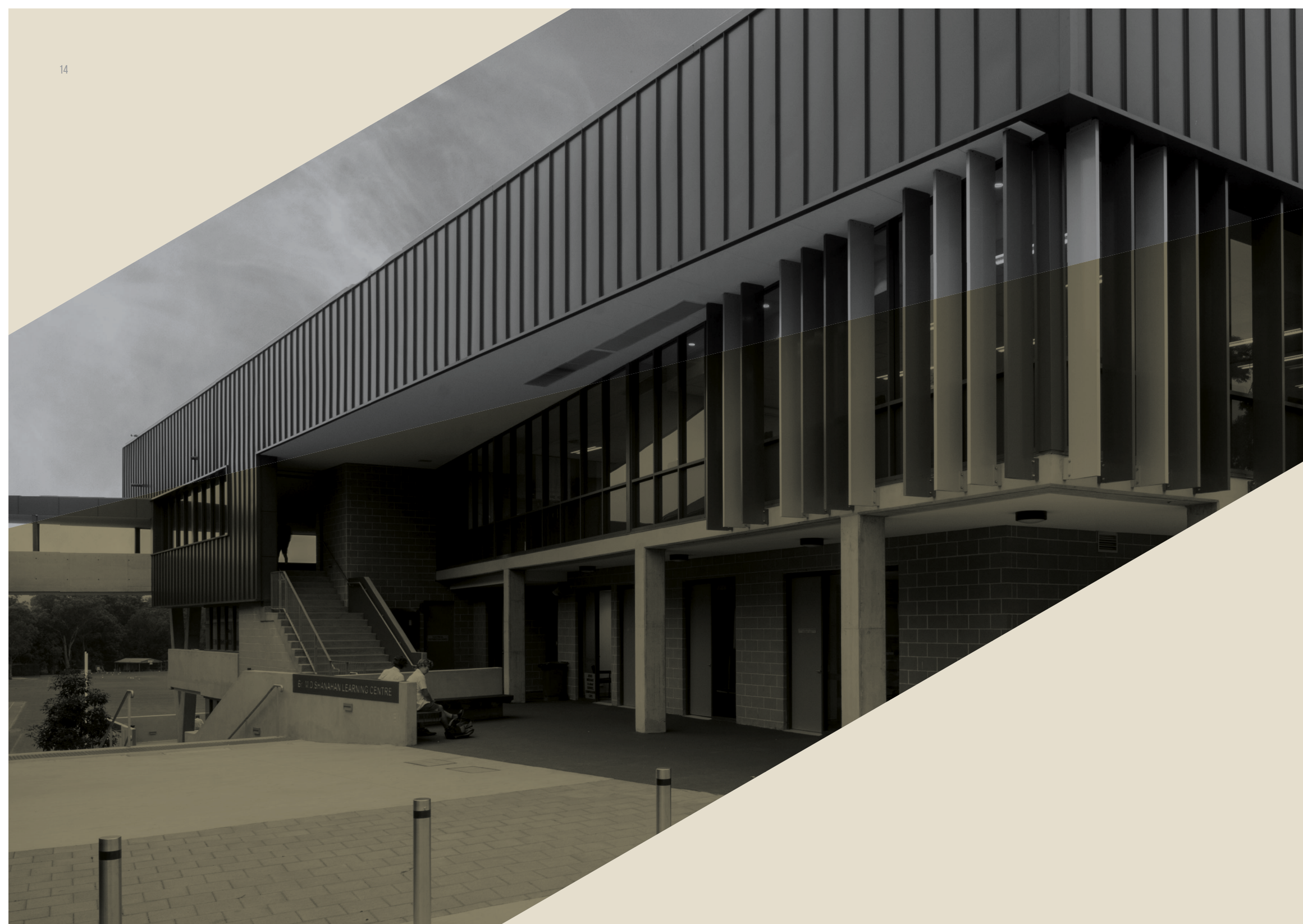
As a Catholic school in the Edmund Rice tradition throughout 2015-2018 we will:

- Provide a holistic education that integrates faith formation, interfaith dialogue and cultural diversity within the St Edward's community, the local Church and beyond.
- Continue to work in collaboration and partnership with the local parishes, in celebrating the Gospel values, in a relevant and empowering way, which challenges each person to reflect and respond.
- Continue to provide a Religious Education Curriculum in line with Diocesan guidelines, which nurtures the spiritual growth of each person.
- Ensure that the charism and legacy of Blessed Edmund Rice lives and grows within the School community.
- Actively promote an understanding of the relationship that St Edward's fosters with the Church and its' agencies.



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JUSTICE AND SOLIDARITY

We are committed to justice and peace for all, grounded in a spirituality of action and reflection that calls us to stand in solidarity with those who are marginalised and the Earth itself.

As a Catholic school in the Edmund Rice tradition throughout 2015-2018 we will:

- Continue to promote Social Justice initiatives, among staff, students and parents.
- Actively promote and demonstrate a deep respect for and partnership with the environment.
- Further promote formation opportunities for staff and students to reflect on the unique charism of Edmund Rice and the work of the Christian Brothers, locally and worldwide.
- Deepen our awareness and commitment to the marginalised and pursue strategies that ensure an authentic response to the poor.
- Continue to foster and advocate right relationships with all groups experiencing inequity and adversity.



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**EDMUND RICE EDUCATION
AUSTRALIA**